

**LONE PEAK PUBLIC SAFETY DISTRICT
BOARD MEETING
MINUTES**

March 11, 2020
7:30 A.M.

Board Members in Attendance – Rod Mann, Troy Stout (phone), Jason Thelin, Kurt Ostler

Others in Attendance – Shane Sorensen, Nathan Crane, Brian Gwilliam, Dave Boerner, Darci Brunson, Reed Thompson, Daniel Anderson

Invocation – Jason Thelin

Chief Gwilliam wanted to recognize Dave Boerner who recently announced his retirement for April 1, 2020. He stated that Dave has worked for the District for almost 24 years and will be greatly missed by all who have had the privilege of working with him. He stated that there will be an open house later in the spring when COVI-19 restrictions have been lifted.

1. Final Approval for Changes to LPPSD Interlocal Agreement - Nathan Crane reminded the board that the interlocal agreement needs to be amended to address the departure of Cedar Hills. With the budget process upon us Nathan stressed that at least the board composition should be decided. Discussion was led by Mayor Mann about paragraph 2, which regards the increases in budgets over the average. Kurt Ostler then wanted to discuss the alternates. Discussion ensued regarding how it will work if there are not 4 board members in attendance. Should the Cities have more than one alternate on the year their one alternate is the Chair. After a lengthy discussion Mayor Mann made the **motion** change the interlocal agreement item #2 as follows:
 - a. It will require 3 votes to pass any item that requires a vote.
 - b. The chair will only vote to break a tie.
 - c. The chair alternates annually from alternate board members.
 - d. Any budget request that exceeds the average tax revenue increase of each city, excluding a tax increase, requires approval from each city council.

Mayor Stout seconded the motion and the motion passed by roll call vote. Rod Mann, Troy Stout, Jason Thelin, Kurt Ostler all voted yes.

2. Presentation of Preliminary Budgets –
 - a. Administration – Nathan Crane went over the changes in Administration. The overall budget is going down because of eliminating the fund balance contribution. Nathan told the Board that they will have that discussion on the April agenda. Discussed the Dispatch numbers and how they are determined. Nathan stated that in the Retirement portion of the Fire/Police budgets it is being effected by the Senate Bill 129. Changes in the Tier 2 requires an overall increase of 2% in both the Hybrid and DC plans with that going effect with this budget. Also there is an increase of 2.27% if an employee chooses the Hybrid plan which is supposed to be paid by the employee. A Senate Bill 56, however, states that the agency can pick up that 2.27% for the employee choosing the hybrid plan but also has to contribute

2.27% to the employees choosing the DC plan as well. The Chiefs would like to see the District approve picking up this for those Tier 2 employees. Nathan reminded the board that any decision they make regarding pickup costs is permanent going forward. Nathan stated that they are checking with other agencies to see what they are deciding to do about the pickup. Discussion ensued. One other item that the directors provided to the Chief is an itemized personnel costs that are based on actuals so that the Chiefs can focus on operation costs. This includes the medical and dental increases which are still being negotiated.

- b. Police – Chief Gwilliam is proposing a 3% merit increase for full time employees, requesting that the District pick up the 2.27% to help with recruitment. Discussion regarding the difference between Tier 1 and Tier 2 retirement.
 - c. Fire/EMS – Chief Thompson went over his proposed budget. He also is requesting a 3% merit. He went over the overtime and part time categories explaining how that works together. To help with recruitment of part time employees last September they begin paying \$1.00 more. Discussing staffing now that Cedar Hills station is not factored in. Other equipment was discussed, lease obligation is dropping, but would eventually need to replace the 2007 ambulance. Discussed how they use the vehicles when one is in for repair. Overall budget is proposed to increase .03%.
3. Equipment Surplus – Chief Gwilliam presented a list of items that they would like to surplus. He showed them a 40 caliber gun that is part of the list. The officers are more comfortable with the 9 mm. and it has become the standard. Also the ammunition costs more. Daniel Anderson discussed the reasons why the 9 mm is a better choice. Discussion ensued about providing ammunition for the officer. Chief also stated that there are 4 vehicles that are ready to be taken to the auction. Discussion ensued. Kurt Ostler made the **motion** surplus 3 Dodge Durangos, 1 Charger and 21 guns and 20 suppressors. Jason seconded the motion and by roll call vote, Rod Mann, Jason Thelin, Troy Stout and Kurt Ostler voted yes.
 4. Update Donated Sick Leave – Chief Gwilliam is requesting that they approve updating this policy. The update takes into account the ratio between hourly wages. So a donation by a \$20/hour employee is given to a \$15.00/hour employee it would be converted to reflect 1.5 hours contributed. Jason Thelin made the **motion** to approve the Donated Sick Leave police as presented. Mayor Mann seconded and the voting was unanimous.
 5. Approve Minutes of February 12, 2020 – Kurt Ostler made the **motion** to approve the minutes as written. Jason Thelin seconded the motion and the voting was unanimous.

Motion to adjourn at 9:15 a.m.